

In accordance with the California Transparency in Supply Chains Act, companies like CWallA are required to disclose our efforts to eliminate human trafficking and slavery from their supply chains. At CWallA, we pride ourselves on our corporate integrity. We are an American company headquartered in Washington State. All steel products distributed by CWallA are manufactured within the United States, and we hold our suppliers to a high ethical standard.

CWallA is dedicated to upholding fair business and employment practices, as well as to complying with all relevant regulations and legislation, including laws that prohibit child labor, forced labor (slavery), or labor performed under duress. In accordance with the California Transparency in Supply Chains Act of 2010 (Cal. Civ. Code § 1714.43, subd. (a)(I)), CWallA works to combat human trafficking and slavery in the following ways:

1. **Verifying** our product supply chains, with a zero-tolerance policy for human trafficking and unlawful workplace practices.
2. **Auditing** our vendors and suppliers to evaluate their compliance with our policy on trafficking and slavery.
3. **Certifying** through our direct vendors and suppliers that the materials used in the products we distribute comply with all relevant trafficking and slavery laws.
4. **Holding ourselves accountable** through our internal program detailing the procedures for any employees and contractors that fail to meet our standards regarding trafficking and slavery.
5. **Training** relevant employees on human trafficking, slavery, and CWallA's role in helping eliminate these practices for good.